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COMMUNITY SERVICES PLAN

Briefly describe the county's plan for providing community services activities. This should include a description of the process the county will follow to determine where community services assignments will be located, and the agencies/entities that will be responsible for project development, fiscal administration, and case management services. If it is not known at this time, the county may provide specific details of the Community Service Plan as an addendum. [References: WIC Section 11322.6 and WIC 11322.9]

The County Welfare Reform Committee formed a Community Service Workgroup, which was comprised of a local private sector employer, local education agency representative, organized labor representative, a recipient of aid, community based organizations, and employment/economic based organizations, to work with the Tehama County Department of Social Services to identify potential community service sites, target population to be served, terms of the community service activities, as well as developing the county's community service plan. Through this collaborative effort, the workgroup conducted an initial survey of all public and private nonprofit organizations in Tehama County, to identify potential community service sites. This survey identified thirty-five public and private nonprofit agencies interested in becoming a site. Since then, the Department has been preparing for placement of recipients in community service activities and has, therefore, recently updated the list of public and non-profit organizations interested in becoming a community service site. This recent update identified a total of forty-nine placements within public and private nonprofit agencies/organizations that have expressed a willingness to participate as a community service site.

Through the activities performed by the participants in these placements, the following community needs will be met: clerical support for public and private nonprofit agencies; support for

charitable organizations; support for senior nutrition programs; instructional aide support for public agencies; public grounds and facilities maintenance; support for disabled adult programs. These placements will provide participants with skills to perform duties and activities in the areas of: map reading, clerical duties, grounds and facility maintenance, transportation of meals, assisting in the planning and organizing of recreational programs, meal preparation and cleanup, working with children, repairs, general cleanup, irrigating, painting, mechanical work, working with disabled adults, and accounting.

All community service participants must meet the hourly participation requirements in accordance with MPP Section 42-711.4.

The lack of interest and response from local service providers for the Department's Request for Proposal (RFP) has left the Department responsible for the development, fiscal administration, case management services, and the day to day operation of the community service component.

The Department has determined that the following participants will be referred to community services:

- Individuals who have reached the 18/24 month time limit and are not meeting participation requirements with unsubsidized employment.
- Individuals who have not completed the 18/24 month time limit, but the case manager determines it an appropriate welfare to work activity.
- Individuals who have a round trip commute that exceeds two hours or, when walking, two miles to participate in work

activities and/or employment (remote) will be referred to a community service placement that is close to where they live.

The ETWIII/Community Service Coordinator will assess each referred participant for appropriate placement. At the end of the assessment, the participant will be assigned to a community service worksite. The community service placement will be for three months. The placement can be ended at any time should the participant find unsubsidized employment or be found unsuitable for the required work. After the three months, a review is completed to determine if the placement should be extended for further experience or a new placement found. All placements will be temporary and transitional with the goal of providing participants with job skills that lead to unsubsidized employment. To ensure that community service placements do not cause the displacement of regular employees, the community service program will comply with the nondisplacement provisions in MPP Section 42-720.

Participants will be allowed to continue to attend mental health, substance abuse, and domestic violence counseling if it enables or supports the individual's participation in community services and is included in the individual's Welfare-to-Work plan.

Training or instruction will be allowed if they are required for, or relevant to, the specific community service activity in which the participant is placed. The assignment to these training's or instructions will be individualized based upon the requirement of the community service placement and the individual's skills.

The county will continue to provide childcare, transportation, and ancillary expenses to community services participants.